



Sandhya Atkinson

Founder / Facilitator

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Based in Southwest Colorado

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www.sagebrush.ltd

pronouns: she/her

About

Sagebrush Ltd. facilitates highly engaging and inclusive in-person and virtual meetings, strategic planning sessions, workshops, community change work and retreats to guide diverse teams through collective decision-making processes.

Participants develop shared vision for the future, through deep dialogue and innovative techniques, with clear results for transformational change.

With years of experience in nonprofit leadership and strategic planning, our goal is to support your organization, coalition or local government from behind the scenes, to draw out and refine your collective visions, for the greatest community impact!

"It was refreshing to have Sandhya's quality facilitation – it moved us from "having a meeting" to engaging in collaborative discourse."

— DR. DYLAN CONNELL, DURANGO SCHOOLS 9-R

Bio

Sandhya Atkinson is the Founder / Lead Facilitator of Sagebrush Ltd., facilitating inclusive organizational transformation through shared vision, systems change and the participatory development of interconnected and resilient teams and communities.

Sandhya provides dynamic facilitation from her home base in Bayfield, CO on the unceded traditional lands of the Nuuchiu (Ute), Diné, Jicarilla Apache and Pueblos peoples. With a BS in Environmental Science from Colorado College, Sandhya has lived in Colorado since 2005 and Durango/Bayfield since 2010, serving as an Executive Director for over five years.

Sandhya is a member of the International Association of Facilitators, is trained in Technology of Participation (ToP) Facilitation and Strategic Planning methods, including Mastering ToP; is a nonprofit consultant with the SW Colorado Small Business Development Center; a graduate of Leadership La Plata '22 and graduate of the Community Resource Center's Nonprofit Leadership & Management program.

We look forward to supporting you during these dynamic times!

Contact Sandhya today! 970.317.1732 sandhya@sagebrush.ltd



SPECIALTIES

- Facilitation
- Strategic Planning
- Board & Staff Retreats
- Coalition Building & Meetings
- Virtual Facilitation & Production
- Training & Workshops
- Board Development & Leadership
- Change Making
- Nonprofit Consulting
- Organizational Development



Member
promoting the power
of facilitation worldwide



Success

Sagebrush Ltd. has implemented these methods successfully through in-person and virtual facilitation with:
Coalition Meetings & Multi-Sector Stakeholder Facilitation

- Animas Valley District – County Land Use
- Bear Smart Durango - Bear Working Group
- Durango/La Plata Coordinating Council on Homelessness
- La Plata Economic Development Alliance
- Montezuma County Public Health Department
- Montelores Early Childhood Council
- Pagosa Springs Community Development Corporation
- Pinon Project – Montezuma Homeless Prevention Task Force
- Rocky Mountain Farmers Union & San Juan River Farm Board
- San Juan Basin Public Health & Fort Lewis College collaboration
- San Juan BOCES: BETA Advisory Council
- Southwest Colorado Education Collaborative
- SW CO Equitable Land Access Working Group
- Team Up, United Way of Southwest CO

Strategic Planning

- Big Brothers Big Sisters of SW CO
- Chimney Rock Interpretive Association
- Compañeros: Four Corners Immigrant Resource Center
- Durango Natural Foods
- ELHI Community Center
- HomesFund
- KSJD
- La Plata Youth Services
- Manna - [See newsletter here.](#)
- Onward! A Legacy Foundation
- Town of Ignacio - Town Board - [See article here.](#)

Board & Staff Retreats & Action Planning

- City of Durango – City Council
- Durango Creative District
- Durango Chamber of Commerce
- Durango Natural Foods
- Fort Lewis College Leadership Center
- iAM Music
- La Plata County – County Commissioners
- La Plata Open Space Conservancy
- League of Women Voters of La Plata County
- Leadership La Plata Steering Committee
- Local First
- Mancos Valley Dragonfly Preschool
- Mountain Studies Institute
- Regional Housing Alliance of La Plata County
- Pagosa Springs Community Development Corporation
- Peak Food & Beverage
- Professional Women’s Network of Durango
- School Community Youth Collaborative
- Shanta Foundation
- Slow Food Lake Tahoe
- Stillwater Music



SAN JUAN BASIN
public health



- Southwest Regional Emergency & Trauma Advisory Council
- Town of Silverton - Trustees
- United Way of Southwest CO
- Visit Durango
- Willowtail Springs Nature Preserve & Education Center
- Women's Resource Center

Board or Organizational Development & Consulting

- Conservation Legacy
- Community Connections Inc.
- Dancing Spirit Community Arts Center
- Deer Hill Foundation
- Durango Farmers Market
- ELHI Community Center
- The Garden Project of Southwest Colorado
- Good Food Collective
- In the Weeds
- HelloBello
- Montezuma School to Farm Project
- Southwest Colorado Multiple Sclerosis Society

Training, Workshops & Virtual Events

References

Ann Morse, Executive Director, Manna
director@mannasoupkitchen.com 970.385.5095 x 7

Jack Llewellyn, Durango Chamber of Commerce
jack@durangobusiness.org 970.749.4548

Mark Garcia, Interim Town Manager, Town of Ignacio
mgarcia@townofignacio.com 970.563.9494 x105

Chuck McAfee, Montezuma & Dolores Communities
chuck@mcafeefarm.biz 970.562.4477

Education, Memberships and Affiliations

- BS Environmental Science – Colorado College - 2009
- Graduate of Leadership La Plata class of 2021 - 2022
- Trained in: Mastering ToP (Technology of Participation), ToP Facilitation Methods, ToP Strategic Planning, ToP Environmental Scanning, ToP Designing for Change, ToP Facilitation for Innovation, Virtual Facilitation Bootcamp, Virtual Retreats
- Trained in: Healing & Reconciliation Institute's Facilitator Training, Facilitating for Racially Just Spaces; Organizing Racial Equity: Shifting Power, Diversity Equity & Inclusion; Being an Ally in Indian Country; 40-hr Mediation & Basic Conflict Resolution Training
- Member of: Technology of Participation (ToP) Network; International Association of Facilitators; Local First; Durango Chamber of Commerce; Professional Women's Network of Durango
- SW CO Small Business Development Center - Nonprofit Consultant
- Community Resource Center - Nonprofit Leadership & Management alumni

Guided by our Core Values

Belonging & Self-Actualization for All
Courage to Explore through Openness & Vulnerability
Holding Space for Healing, Connection, & Sense-Making

Deep Respect through Compassion of Self & Others
Mindful & Meaningful Collective Action

"Sandhya is an expert facilitator! She conveyed the strategic process in a simple, concise manner that created collaboration and inclusivity for all.

With effective communication and keen observations, she was fearless in challenging us to think and create new possibilities. Her optimistic, positive and energetic personality kept us engaged.

Sandhya established and maintained a safe environment for all to be engaged in the discussion. With her help Manna was able to develop an innovative and community-minded strategic plan."

— ANN MORSE, EXECUTIVE DIRECTOR,
 MANNA

Our facilitation style is:

- *Intentionally Inclusive*
- *Inspiring & Effective*
- *Highly Participatory*
- *Logical & Creative*
- *Deep & Dynamic*
- *Down to Earth*
- *Collaborative*
- *Committed to your Success*